



Education Services Center. 5776 S Crocker Street. Littleton, Colorado 80120. 303.347.3300.

January 23, 2014

Dear LPS Parents and Staff:

On Monday, we celebrated the life of Dr. Martin Luther King, a man dedicated to peace, love and equality. Dr. King once said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

Our community has been challenged, and there are those who would create controversy. The suggestion has been made that the district is avoiding engaging in a public debate because we have something to hide. I assure you that nothing could be further from the truth. We are working closely with and fully cooperating with Arapahoe County Sheriff Grayson Robinson and his staff as they continue their active investigation. All LPS employees have a duty to not publicly divulge information that could affect the investigation. In addition, all LPS employees are governed by federal and state laws that restrict any release of information pertaining to a student. The district also has a legal obligation to protect the privacy of all students and faculty.

I, as superintendent of this district, and the team of dedicated professionals that work with me, will continue to do our very best to provide students and employees with a safe and healthy place in which to learn and work. We have a number of policies and procedures in place that protect students and maintain effective learning environments. As recommended by the Columbine Commission, LPS has a Behavioral Risk and Threat Assessment process that includes a mental health professional working with law enforcement, families, and other agencies. Our threat assessment process was developed in partnership with the United States Secret Service, the FBI, and national risk assessment experts. This process is used whenever there is a report of an occurrence that may constitute a threat.

We continue to provide counseling support and access to other mental health services for staff and students as needed. Our school and district staff members have worked tirelessly these past weeks to support students and staff in their daily work and to keep our schools moving forward. Our community mental health agencies have contributed hundreds of hours of direct assistance. We have received thousands of dollars of donations and services. LPS has strong partnerships with the local law enforcement agencies that serve our community. The vigilance of our employees, students, parents, and neighbors help keep students safe. Positive relationships and involved school communities keep us strong.

Together, we will create our future.

I want to thank all of you for the outpouring of support and offers of help. This community is filled with generous, caring people who want the very best for their schools. It is an honor to serve you.

Sincerely,

Scott Murphy
Superintendent

Exhibit No.:	61
Deponent:	S. Murphy
Date/RPR:	11/11/15
Hunter + Geist, Inc. AM	

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